



## STATEMENT

### Review of Harassment Investigation Findings

**Ottawa – October 5, 2018** – The Honourable Geoff Regan, Speaker of the House of Commons and Chair of the Board of Internal Economy, confirms that the Board took note of the findings of both the Final Investigation Report and the Report of the Appeal Panel concerning the allegations made against Mr. Darshan Kang, Member of Parliament for Calgary Skyview. This review occurred during the in-camera portion of the October 4, 2018 Board meeting.

Under the [House of Commons Policy on Preventing and Addressing Harassment](#), when an investigation report is produced involving independent Members or Members of a party with no official status, the complainant, the respondent and the Chief Human Resources Officer receive the report. Following the appeal period or the review by an appeal panel, the report is provided to the Clerk of the House to recommend further action, as appropriate. The findings are presented to the Board of Internal Economy which then makes a determination on remedial measures, as is the case in this situation.

The findings of the Final Investigation Report confirmed by the Report of the Appeal Panel were that some of the allegations made against Mr. Kang constituted sexual harassment as defined by the harassment policy.

The Board ordered that the following measures be undertaken and will later determine if any further measures are needed:

- The Member will be required to participate in House Administration-led conciliation to determine whether an agreement can be reached on appropriate remedial measures to address the findings of sexual harassment;
- The Member will also be required to participate in an individual training program on sexual harassment prevention and awareness and to reimburse the associated cost at his personal expense; and
- The Board further directed the House Administration to report back to it on the outcome of the conciliation, at which time it will determine if any further administrative, financial or disciplinary measures are necessary.

The Board will not be providing any further comment on this matter at this time.

Hon. Geoff Regan, P.C., M.P.

**For more information:**

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