House of Commons
Chambre des communes
Canada

House of Commons Standing Committee on Finance – Pre-budget Consultations 2013

This brief is submitted by:

(•) **an organization** **Organization name:** Community Living Manitoba

or

( ) **an individual** **Name:** _____

Topic: Disabled persons

*Recommendation 1: Please provide a short summary of your recommendation.

Building employer capacity and confidence at the local, regional and national level using targeted public awareness, peer-to-peer workshops, mentoring, HR strategies, guides on workplace accommodations and other tools. Outcomes will be achieved through targeted dissemination, online resources and social marketing. A Canada-wide public awareness initiative will be designed to rech employer networks and associations, families, community services providers and the general public with information tools, training videos and public service announcements.

Expected cost or savings: From the pull-down menus, please indicate the expected cost or savings of your recommendation to the federal government and the period of time to which the expected cost or savings is related.

unknown

5 or more years

Federal funding: Please provide a precise indication of how the federal government could fund your recommendation. For example, indicate what federal spending should be reallocated, what federal tax measure(s) should be introduced, eliminated or changed, etc.

$1.15 million over 3 years to develop and deliver the tools necessary to raise the profile and support employer confidence when it comes to hiring individuals with disabilities into their workforces.

Intended beneficiaries: Please indicate the groups of individuals, the sector(s) and/or the regions that would benefit by implementation of your recommendation.

Employers will benefit from increased confidence and understanding of accommodation needs and capacities of employees with disabilities. People with disabilities will benefit from increased access to the labour force and reduced need to rely on welfare, etc. Families will also benefit when employers have increased understanding of the demands that may be placed upon them when they have a child/youth/adult with a disability.

General impacts: Depending on the nature of your recommendation, please indicate how the standard of living of Canadians would be improved, jobs would be created, people would be trained, etc.

Increased labour market capacity to support its labour force. Increased standard of living among people with disabilities and their families.

Topic: Please select from the pull-down menu

Recommendation 2: Please provide a short summary of your recommendation.

Employment support service modernization in selected communities across the country will allow those providing segregated programming to evolve into more socially acceptable models of service delivery. The goal will be meaningful employment, real work for real pay, for people with disabilities who participate in the workshop model of service delivery. Over the course of three years, an initiative could target 5 demonstration communities across the country and transform the service delivery that result in increased labour force participation of individuals with intellectual disabilities.

Expected cost or savings: From the pull-down menus, please indicate the expected cost or savings of your recommendation to the federal government and the period of time to which the expected cost or savings is related.

$1 million-4.9 million

3 years

Federal funding: Please provide a precise indication of how the federal government could fund your recommendation. For example, indicate what federal spending should be reallocated, what federal tax measure(s) should be introduced, eliminated or changed, etc.

Intended beneficiaries: Please indicate the groups of individuals, the sector(s) and/or the regions that would benefit by implementation of your recommendation.

People with disabilities, their service providers, families and communities will benefit from seeing themselves as capable, contributing citizens. There will be leadership development opportunities, strategic organizational redesign and transformation of human resources and skills to deliver supported employment and other mainstream options.

General impacts: Depending on the nature of your recommendation, please indicate how the standard of living of Canadians would be improved, jobs would be created, people would be trained, etc.

Standard of living for people with disabilities will increase, job coaches would be employed, people would be trained to support those with disabilities and their employers so that successful employment can be procured and maintained.

Topic: Please select from the pull-down menu

Recommendation 3: Please provide a short summary of your recommendation.

Facilitating the transition of youth with disabilties from school into paid employment and careers - goal of 1000 plus jobs for youth across Canada through development of networks among employers, community services, education systems, and youth to make the transition into employment and the mainstream labour market more successful and innovative.

Expected cost or savings: From the pull-down menus, please indicate the expected cost or savings of your recommendation to the federal government and the period of time to which the expected cost or savings is related.

$10 million-$99.9 million

3 years

Federal funding: Please provide a precise indication of how the federal government could fund your recommendation. For example, indicate what federal spending should be reallocated, what federal tax measure(s) should be introduced, eliminated or changed, etc.

Intended beneficiaries: Please indicate the groups of individuals, the sector(s) and/or the regions that would benefit by implementation of your recommendation.

People with disabilities, their families, service providers, employers. All will benefit as youth find meaningful employment and learn through experience what their career goals can and will be.

General impacts: Depending on the nature of your recommendation, please indicate how the standard of living of Canadians would be improved, jobs would be created, people would be trained, etc.

Increased exposure of youth to summer job experiences, increased participation of youth with disabilities in the post-secondary worlds of work, job skills training and post-secondary education with an eye to increased employability.
Better career planning, access to work opportunities, openness of employers to employ youth with disabilities, better workplace supports, job matching and employer outreach.

Please use this page if you wish to provide more explanation about your recommendation(s).

The Canadian Association for Community Living has come out with a comprehensive strategy to address the current under use of people with disabilities in the labour force. The Ready Willing and Able document is recommended as a reference for the work of the committee as they consider next steps in moving forward on increased labour market participation of people with disabilities in an economically viable Canada.

*Please note that at least one recommendation must be provided