House of Commons
Chambre des communes
Canada

House of Commons Standing Committee on Finance – Pre-budget Consultations 2013

This brief is submitted by:

(•) **an organization** **Organization name:** Manitoba Aviation Council

or

( ) **an individual** **Name:** _____

Topic: Education and skills training

*Recommendation 1: Please provide a short summary of your recommendation.

That Aircraft Maintenance Engineer (AME) Apprentices be recognized the same as all other Trade Apprentices and be eligible for all applicable tax incentives and grants. This apprenticeship has not been recognized before due to its unique nature of being federally regulated and currently not eligible for Red Seal recognition. This allows AME apprentices to take full advantage of the same benefits that their provincially regulated equivalencies now get to receive. This will continue to show the Governments continued support for highly skilled trades and their importance.

Expected cost or savings: From the pull-down menus, please indicate the expected cost or savings of your recommendation to the federal government and the period of time to which the expected cost or savings is related.

≤$499,999

Immediately

Federal funding: Please provide a precise indication of how the federal government could fund your recommendation. For example, indicate what federal spending should be reallocated, what federal tax measure(s) should be introduced, eliminated or changed, etc.

Current funding for Apprentices would simply be opened up to include the AME Apprentice.

Intended beneficiaries: Please indicate the groups of individuals, the sector(s) and/or the regions that would benefit by implementation of your recommendation.

All AME Apprentices would immediately benefit by inclusion. AME Apprentices work in one of the highest skilled industries in Canada and are found in every corner of Canada. The economic impact of this would benefit every location that they live and work in.

General impacts: Depending on the nature of your recommendation, please indicate how the standard of living of Canadians would be improved, jobs would be created, people would be trained, etc.

All AME Apprentices would be treated as equals to the provincially regulated trades. Being equal would ensure that young people would still consider this as a viable occupation and not be enticed into other occupations based solely on whether better financial incentives are available in other trades. If not dealt with this will become exacerbated by the looming skilled worker shortage in this industry as many are positioned for retirement and as this is a highly skilled trade requiring many years to master we cannot loose the opportunity to recruit today.

Topic: Education and skills training

Recommendation 2: Please provide a short summary of your recommendation.

That a tax incentive be created to allow newly licensed commercial pilots to claim a tax deduction for building enough flight hours to be employable. Currently newly licensed commercial pilots for both fixed and rotary wing aircraft have insufficient hours to be allowed to work in their chosen career field. This usually creates long delays from when they are first licensed to when they can get their first flying job. A tax incentive would allow them to build their hours more quickly and move into the work force sooner and developing their skills.

Expected cost or savings: From the pull-down menus, please indicate the expected cost or savings of your recommendation to the federal government and the period of time to which the expected cost or savings is related.

≤$499,999

Immediately

Federal funding: Please provide a precise indication of how the federal government could fund your recommendation. For example, indicate what federal spending should be reallocated, what federal tax measure(s) should be introduced, eliminated or changed, etc.

A federal tax credit would likely be the best incentive for this group of individuals. The individuals would have to spend the money and be committed to this career path in order to receive the credit. Employers could be engaged by having them sign off on a tax form indicating that the flying expenditures were in fact in support of the individual gaining additional flying hours to become more employable.

Intended beneficiaries: Please indicate the groups of individuals, the sector(s) and/or the regions that would benefit by implementation of your recommendation.

The intended beneficiaries are the newly licensed commercial pilots. The ancillary beneficiary is the aviation industry as a whole because there will be a larger pool of entry level pilots with sufficient hours to be employed and begin to fill the looming skilled labour shortage.

General impacts: Depending on the nature of your recommendation, please indicate how the standard of living of Canadians would be improved, jobs would be created, people would be trained, etc.

Individuals who receive this benefit will personally benefit in two ways. First they will be employable sooner and generally making more money. Secondly they will be able to reinvest any tax refunds into training.

Topic: Please select from the pull-down menu

Recommendation 3: Please provide a short summary of your recommendation.

Expected cost or savings: From the pull-down menus, please indicate the expected cost or savings of your recommendation to the federal government and the period of time to which the expected cost or savings is related.

Please select from the drop down menu

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Federal funding: Please provide a precise indication of how the federal government could fund your recommendation. For example, indicate what federal spending should be reallocated, what federal tax measure(s) should be introduced, eliminated or changed, etc.

Intended beneficiaries: Please indicate the groups of individuals, the sector(s) and/or the regions that would benefit by implementation of your recommendation.

General impacts: Depending on the nature of your recommendation, please indicate how the standard of living of Canadians would be improved, jobs would be created, people would be trained, etc.

Please use this page if you wish to provide more explanation about your recommendation(s).

*Please note that at least one recommendation must be provided